Details of Familiarisation Programmes for Independent Directors

1. Preamble:

Regulation 25 (7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 stipulates that the Company shall familiarize the independent directors (IDs) through various programs about their roles, rights and responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc.

2. Outline of the Familiarisation process: IDs of the Company are made aware of their roles, responsibilities and liabilities at the time of their appointment / re-appointment, through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

The Board including all IDs were provided with relevant documents, reports and internal policies to enable them to familiarize with the Company's procedures and practices from time to time.

Periodic presentations were made at the Board and Board Committee Meetings, on business and performance updates of the Company, business strategy and risks involved. Updates on relevant statutory changes on laws concerning the Company, if any are informed to the entire Board on every board / committee meetings.

The details of familiarization program imparted to IDs are as under:

Date of the Program	No. of Hours	Subject matter of the program
FY 2023 – 24	5	✓Operations & Performance ✓ Internal Financial Control ✓ Future Outlook & Strategy ✓ Regulatory Updates (LODR)
FY 2022 – 23	5	✓Operations & Performance ✓ Internal Financial Control ✓ Future Outlook & Strategy ✓ Regulatory Updates (LODR)
FY 2021 – 22	5	✓ Operations & Performance ✓ Internal Financial Control ✓ Future Outlook & Strategy ✓ Regulatory Updates (CARO 2020, LODR)
FY 2020 – 21	8	✓ Operations & Performance ✓ Related Party Transactions ✓ Regulatory Updates (CARO, Schedule III, REC Price Revision)
FY 2019 – 20	5	✓ Indian Accounting standards – Applicability and Implementation ✓ Corporate Restructuring ✓ Operations & Performance ✓ GST Updates